

Sec. 1.345. Investigations.

The obtaining of factual information by the Community Relations Commission in the performance of its duties hereunder is hereby declared to be necessary to its functions. In the event any person or persons shall fail to give such necessary information to the Community Relations Commission, or any Committee or authorized representative thereof, the said Commission may in its discretion make its report thereof to the City Commission. Pursuant to the City Charter, Title XVIII, Section 1, such report shall be deemed and it is hereby declared to be a proceeding or hearing pending before the City Commission. Thereafter upon instructions from the Mayor or any Commissioner of the City Commission, or the City Attorney, proceedings may then be initiated and had pursuant to the provisions of Articles 2 and 3 of [Chapter 2](#) of Title I of the City Code of the City of Grand Rapids.

(Ord. No. 94-18, § 1, 5-10-94)

Sec. 1.346. Self-incrimination.

Nothing contained in this Article shall be so construed as to require any person in any criminal case to be a witness against himself or herself.

(Ord. No. 94-18, § 1, 5-10-94)

Sec. 1.347. Civil Rights Defined.

EMPLOYMENT - The opportunity to obtain employment without discrimination because of race, color, creed, national origin, ancestry, age, sex, marital status, disability, or gender orientation is hereby recognized and declared to be a civil right. Further, it shall be contrary to the public policy of the City of Grand Rapids for any employer because of race, color, religion, national origin, ancestry, sex, marital status, disability, or gender orientation to refuse to hire or otherwise discriminate against him or her with respect to hire, tenure, terms, conditions or privileges of employment unless such refusal to hire or discriminate is based on a bona fide occupational qualification.

HOUSING - The opportunity to purchase, lease, sell, hold, use and convey dwelling housing or dwelling units without discrimination because of race, color, creed, national origin, ancestry, age, sex, marital status, familial status, disability, source of lawful income, public assistance recipient status or gender orientation is hereby recognized and declared to be a civil right. It shall not be a violation of this section for the owner of an owner-occupied one family or two family dwelling to restrict occupancy.

PUBLIC ACCOMMODATIONS - The opportunity to enjoy full and equal access to all goods and services, accommodations, advantages and facilities in all places of public accommodation, service, amusement and recreation, including, but not limited to, inns, hotels, motels, government housing, restaurants and eating places, barber shops, billiard parlors, stores, public transportation and conveyances, theaters and motion picture houses and educational institutions without discrimination because of race, color, creed, national origin, ancestry, age, sex, marital status, disability, familial status, source of lawful income, public assistance recipient status or gender orientation is hereby recognized and declared to be a civil right.

(Ord. No. 94-18, § 1, 5-10-94; Ord. No. 2005-25, § 4, 5-17-05)